

Community Relations Charter

LEIGHTON CONTRACTORS GROUP CHARTER



Respect for the community and the environment are core values at Leighton Contractors. We aim to provide real benefits for the community and this helps us to achieve our core purpose of transforming ideas to enhance everyday life.

We achieve this by:

- Treating all people with respect;
- Delivering on our promises to the community with integrity;
- Instilling this commitment within our employees;
- Seeking innovative solutions to enhance outcomes;
- Demonstrating passion and energy in our work within the community;
- Inspiring mutually beneficial actions which create legacies for the community.

To deliver these outcomes we:

- Recognise and promote community relations as an intrinsic part of our business;
- Constantly review and evaluate our relationships with the community;
- Have budgeted community relations programs with clear delivery targets;
- Regularly review our community relations programs refining them continually;
- Maintain our pool of expertise with dedicated personnel;
- Have a community relations professional to provide guidance and share knowledge;
- Ensure every project has a nominated person or team responsible for community relations activities;
- Ensure our employees understand their responsibilities in the community.

Leighton Contractors defines its community as the neighbours to our many and varied work environments, including residents, businesses and the commuters who travel past and through our sites. Our community also incorporates governments, our clients and professional partners and our own workforce and management.

A blue ink signature of Peter McMorrow, written in a cursive style.

Peter McMorrow
Managing Director
Leighton Contractors